

T.H.R.I.V.E. Association
Board Meeting Minutes: February 29, 2024
At 10019 Woodlake Drive, Dallas, TX 75243

Board Members:

Present: Victoria Walker and Torrey Mirow

Quorum Present: Yes

Proceedings:

Meeting is called to order at 12:32 PM by Chair, Victoria Walker.

Need for Dedicated Office Space


- The issue of a need for a larger, dedicated office space for the Organization's daily operations was raised by Ms. Walker. The Organization's need for more space and resources continues to grow exponentially as it continues to expand and fulfill its mission. Since its inception, the Organization has been operating out of the two founders' homes as well as public spaces and partner Organizations. This was largely due to the small size of the Organization and limited funds. However, the spacial limitations and lack of dedicated working/meeting areas are becoming more apparent as we continue to grow, not to mention the untimely passing of late Board Member Mr. Gillespie which has exacerbated both of these issues. Ms. Walker has been trying to stay ahead of this by looking for dedicated office spaces within the DFW area for years. However, given our budget, the size of the space that we would need to operate, and the rising costs of rental spaces for commercial properties in the Metroplex and the state of Texas at large, this is unfeasible. Ms. Walker has suggested looking for spaces outside of the Metroplex and even relocating the headquarters outside of the state of Texas entirely. Mr. Mirow concurs.
- Both Mr. Mirow and Ms. Walker have discussed at length that the spacial limitations of the Organization's current situation are made abundantly apparent whenever receiving large in-kind donations, storage of necessary tools/materials, and when preparing for Stand Downs/ Events. It is our experience that when receiving in-kind donations, they predominantly come partially used/soiled, and/or have been stored in less than optimal conditions resulting in vermin waste or insect remnants, and are likely the result of hoarding situations. All of these necessitate the need for more spacious, well-ventilated, and more easily sanitized working spaces for our staff and volunteers. The most recent in-kind donation has shown that we are woefully ill-equipped for the sheer volume of donations that we can and do receive. The current estimate of this single in-kind donation is over 500 lbs of yarn & fabric, making it over 5 times larger than any in-kind donation that we've received since our inception. While we are grateful for the support and generosity from our donors, these situations make it painfully

obvious for the need of a larger, more well-equipped, dedicated office space. Both Mr. Mirow and Ms. Walker concur on all points herein.

- The option of a dedicated storage unit has been discussed at length for many years, but as evidenced by our most recent in-kind donation and previous experience in our daily operations, this would only partially resolve the issues that we are facing. This option inhibits the ability for our crafters to easily access needed materials in a timely and efficient manner, increases travel costs and time commitments, and does not allow for dedicated meeting spaces and sorting areas. It is essential for us to quickly assess what we have at a glance so that we can maintain our commitments in furtherance of our mission. Lastly, this option does not make economic sense when compared to simply having a dedicated office space that can accommodate all of the Organization's needs, including storage, meeting spaces, sorting areas, and essential office functions at a similar price point. Both Ms. Walker and Mr. Mirow concur on all points herein.

- Meeting adjourned by: Victoria Walker at 2:58 PM February 29, 2024.
- Minutes submitted by: Torrey Mirow

All T.H.R.I.V.E. Association members in attendance below agree with all of the foregoing.


Ms. M. Victoria Walker


Mr. Torrey I. Mirow