

T.H.R.I.V.E. Association

Board Meeting Minutes: May 31, 2024

At 10019 Woodlake Drive, Dallas, TX 75243

Board Members:

Present: Victoria Walker and Torrey Mirow

Quorum Present: Yes

Proceedings:

1. Call to Order, Approval of the Agenda, Roll Call

The meeting was called to order at 2:00 PM. by the Chair, Victoria Walker.

The Chair asked for any needed changes to the agenda. None were made.

2. Approval of the April, 2024 Board Minutes

On a motion made by Chair, Victoria Walker and seconded by Mr. Mirow, the minutes were approved without abstention.

3. Acceptance of unaudited Financial Reports from May 2024:

Victoria Walker stated that she would answer any and all questions to the best of her ability. Ms. Walker gave her monthly report and showed that the Organization's finances were stable and looked quite positive. However, she stated that additional fundraising was crucial to ensure continued growth and stability of the Organization. There were no further questions or discussions. On a motion made by Mr. Mirow and seconded by Ms. Walker, the Financial Reports were accepted.

4. Discussion and Actions on goals/policies/recommendations

Ms. Walker reiterated the overarching goal to engage in more craft fairs/festivals in order to expand the Organizations outreach, raise awareness, and recruit additional volunteers, both crafters and clerical. Mr. Mirow noted that the agenda included a discussion on several ways to accomplish additional outreach apart from these fairs/festivals, but there was not enough time left. This discussion is tabled, but will be continued at next month's Board Meeting.

Ms. Walker noted that there needs to be some uniformity in the Organization's weekly blog/social media post(s). She stated that due to the need to have monthly donations accomplish the Organization's mission and pay for general overhead expenses as detailed in the approved monthly budget, that there has to be at least one post per month dedicated to fund-raising.

Additionally, there must be one post per month dedicated to reiterating standards of donations in order to ensure uniformity, acceptability, and reduce waste (muda) of all donated gifts. There was a short discussion on this matter and the subsequent benefits of implementing this new policy relating to the Organization's blog/social media. Ms. Walker and Mr. Mirow discussed the schedule for implementing this new policy. Mr. Mirow put forth the motion that this policy should take place immediately as it is crucial to the Organization accomplishing its mission and is easily implemented. Ms. Walker seconded the motion.

5. Staff Updates: Upcoming Projects, Legislative, Other


Ms. Walker recapped the upcoming Stand Down schedule, as well as the best practices for preparing for them, to ensure that we have enough goods to accomplish our Mission. Mr. Mirow discussed the Organization's upcoming project(s) of designing and copywriting all patterns to be used by staff and volunteers in order to ensure uniformity, acceptability, and reduce waste (muda) of all donated gifts that will be distributed at T.H.R.I.V.E. Association's partner Stand Downs.


6. Adjourn

On a motion made by the Chair, Ms. Walker and seconded by Mr. Mirow, the meeting was adjourned at 5:00.

- Meeting adjourned by: Victoria Walker at 5:00 PM May 31, 2024.
- Minutes submitted by: Torrey Mirow

All T.H.R.I.V.E. Association members in attendance below agree with all of the foregoing.


Ms. M. Victoria Walker


Mr. Torrey I. Mirow